



### Responsibility and Policy Review

The Managing Director, staff and sub-contractors working for us are to accept responsibility for the health and safety of themselves and others who may be affected by their acts and omissions and to cooperate with us in applying the principles. We will review the contents of this policy on an annual basis or following significant changes to working practices or legislation.

### Statement

We consider the health and safety of our employees, sub-contractors, visitors and others who may be affected by our operations to be our highest priority. We have adopted the following objectives:

- Give the management of health and safety at least equal consideration to all other business functions.
- Commit to a continuous improvement of health and safety performance.
- Commit to meeting health and safety requirements and the prevention of injury and illness.
- At least comply with legal and other requirements.
- Ensure that suitable and sufficient information training, instruction and supervision is provided so that all employees can complete their work in safety.
- Encourage our team to participate in all elements of the health and safety.
  - Consult with our staff on health and safety matters through regular staff meetings which will include: The development of policy, procedures and review of accidents.
  - Ensure that preventative and protective measures are effectively monitored.
  - Promote the implementation of procedures that will prevent injury / ill health to employees.
  - Become the focus for continuous improvement initiatives.
- The use of hazardous substances will be managed to ensure that toxicity and volume are minimised.
- The office has made a provision for an appropriate level of first aid skills and first aid supplies.
- Tradelink will ensure that the working environment and work equipment where reasonably practicable is designed to promote safety and healthy working practices and prevent and control injuries arising from repetitive movements.
- Tradelink will investigate accidents and will take appropriate and timely actions to prevent reoccurrences.
- Tradelink ensures employees are trained in safe evacuation of the premises.



### **Safety performance**

- Our objectives will be delivered through a programme of environmental targets and will be managed and monitored by our motivated team.

### **Who is this policy statement for?**

Copies of this policy statement will be made freely available to all those with an interest. The statement will be promoted to employees, customers and representatives of the local communities in which we operate.

Signed for Tradelink Wood Products Ltd  
Robbie Weich  
Group Compliance Officer  
16<sup>th</sup> June 2025, London